

# Indigenous Allied Health Australia

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### 2019 IAHA National Indigenous Allied Health Award Guidelines

The purpose of the IAHA National Indigenous Allied Health Awards is to recognise the contribution of IAHA members to their profession and/or improving the health and wellbeing of Aboriginal and Torres Strait Islander peoples.

The IAHA National Indigenous Allied Health Awards showcase the outstanding achievements in Aboriginal and Torres Strait Islander allied health and provides identifiable allied health role models to inspire all Aboriginal and Torres Strait Islander people to consider and pursue a career in allied health.

The 2019 IAHA National Indigenous Allied Health Awards will be held on Tuesday 24 September 2019 at the Darwin Convention Centre, Darwin following the IAHA 2019 National Conference, where winners will be announced at a gala dinner.

This year, in recognition of IAHA's 10 year anniversary we will be presenting 10 Awards.

Following are the 10 categories of IAHA National Allied Health Awards:

### 1. Future Leader in Indigenous Allied Health Award

Prize: \$1,000

#### Selection Criteria

- Current IAHA Full Member (Student)
- Currently enrolled in an entry level allied health degree
- Demonstrated leadership capabilities family, community, university, employment, volunteer work
- Demonstrates commitment to their studies and leadership journey particularly a future in Aboriginal and Torres Strait Islander health and wellbeing
- Evidence of being an inspirational role model for other Aboriginal and Torres Strait Islander peoples.

## 2. Indigenous Allied Health Student Academic Achievement Award

Prize: \$1,000

#### Selection Criteria

- Current IAHA Full Member (Student)
- Currently completing their two final years of an entry level allied health course
- Demonstrated consistently high academic progress throughout their allied health course
- Demonstrated contribution to university life and/or community and/or Aboriginal and Torres Strait Islander health
- Evidence of being an inspirational role model for other Aboriginal and Torres Strait Islander peoples.

### 3. Indigenous Allied Health Professional of the Year Award

Prize: \$1,000

#### Selection Criteria

- Current IAHA Full Member (Graduate)
- Has graduated from an entry level allied health degree and has worked in a relevant field for at least 5 years.
- Demonstrated commitment, dedication and contribution to improving the health and wellbeing of Aboriginal and Torres Strait Islander individuals, families /or communities within their profession
- Evidence of being an inspirational role model for other Aboriginal and Torres Strait Islander peoples.

### 4. Allied Health Inspiration Award

Prize: \$1,000

## Selection Criteria

- Current IAHA Full Member (Graduate or Student)
- Demonstrated ability to inspire others through their positive approach to their personal and professional allied health journeys – overcoming challenges and taking a strengths-based approach to success
- Demonstrated commitment to improving the health and wellbeing of Aboriginal and Torres Strait Islander peoples
- Evidence of being an inspirational role model for other Aboriginal and Torres Strait Islander peoples.

### 5. Commitment to Indigenous Health Award

Prize: \$1,000

#### Selection Criteria

- Current IAHA Associate Member (Individual or Corporate)
- Demonstrated commitment and contribution to improving the health and wellbeing of Aboriginal and Torres Strait Islander peoples through allied health
- Demonstrated cultural responsiveness in the delivery of services/programs/initiatives to Aboriginal and Torres Strait Islander peoples
- Evidence of being an inspirational role model for other Aboriginal and Torres Strait Islander peoples.

## 6. Local Allied Health Champion

Prize: \$1,000

#### Selection Criteria

- IAHA Aboriginal and Torres Strait Islander members
- Demonstrates commitment to the improvement of Aboriginal and Torres Strait Islander health and wellbeing at a community level
- Demonstrates active participation in building an allied health profile in their community ie. Role model, mentoring, community events etc

• Evidence of being an inspirational role model for other Aboriginal and Torres Strait Islander peoples

### 7. Contribution to Indigenous Research

Prize \$1000

### Selection Criteria

- Current IAHA member Full or Associate
- Demonstrates inclusive partnerships with Aboriginal and Torres Strait Islander community
- Made a significant contribution to the allied health and/or Aboriginal and Torres Strait Islander health and wellbeing sector
- Demonstrates research principles that align with knowledge translation for Aboriginal and Torres Strait Islander peoples

### 8. Workforce Leadership

Prize \$1000

#### Selection Criteria

- IAHA Aboriginal and Torres Strait Islander members
- Demonstrates a significant contribution to the allied health workforce ie. Policy, academia, management, support roles etc
- Evidence of being an inspirational role model for other Aboriginal and Torres Strait Islander peoples
- Demonstrates leadership in influencing change in the health system

#### 9. Innovative Practice

Prize \$1000

#### Selection Criteria

- All IAHA members (Full, Associate, Corporate)
- Demonstrates significant innovation in practice in providing services to Aboriginal and Torres Strait Islander Peoples
- Demonstrates culturally responsive action in service delivery for Aboriginal and Torres Strait Islander Peoples
- Demonstrates leadership in influencing change across allied health and/or related sectors ie. Disability, AOD, Community services etc

#### 10. IAHA Life Time Achievement Award

Awarded to an IAHA Member (Full or Associate) for long standing commitment in their profession and in improving the health and wellbeing of Aboriginal and Torres Strait Islander peoples.

#### Selection Criteria

- An Aboriginal and/or Torres Strait Islander person
- Has contributed significantly to Aboriginal and Torres Strait Islander Health and wellbeing over 10 years or more (policy, practice, service, academia etc)
- Extensive involvement with IAHA; Aboriginal and Torres Strait Islander peoples and/or communities (minimum 5 years)

• Demonstrates national, state or regional leadership in the Aboriginal and Torres Strait Islander health or allied health sectors.

#### **NOMINATION and the SELECTION Process**

There are 2 steps in the process towards winning an IAHA National Allied Health Award (excluding the IAHA Life Time Achievement Award which will be nominated and selected by an Awards selection committee).

#### **Step 1** is the nomination process.

- Click on this link to access the online award nomination form.
- Complete the online nomination form
- A person may nominate themselves or another person and the nomination must be supported by an IAHA member who will need to provide a supporting statement.
- Nominators will need to address the selection criteria with as much information as
  possible. You can do this in a separate document and attach with any supporting
  material such as references, academic transcript, resumes and newspaper articles.
- Additional references from a colleague, fellow student, academic staff, or organisation to are **strongly encouraged** in order to support the claims against the criteria.

### Step 2 is the selection process.

- The selection panel will include members of the IAHA Board, IAHA CEO and an external person.
- The panel will assess the applicants in each category against the selection criteria.
- Finalists for each category will be selected and will be notified and encouraged strongly to attend the Award Dinner where the winner will be announced.
- The selection panel's decision will be final. There is no appeals process for the selection of award winners.