## Indigenous Allied Health Australia



PO Box 323 Deakin West ACT 2600 Phone: +61 2 6285 1010 Fax: +61 2 6260 5581 www.iaha.com.au

# IAHA High School to Health Careers Program - Terms and Conditions -

### **About the Program**

Indigenous Allied Health Australia (IAHA) aims to improve the lives of Aboriginal and Torres Strait Islander people including future generations by building the Aboriginal and Torres Strait Islander health workforce. IAHA promotes quality, culturally safe and responsive health services, by enabling Aboriginal and Torres Strait Islander people to access and pursue successful pathways to allied or other health careers. The IAHA High School to Health Careers Program is designed to achieve these goals.

These Terms and Conditions should be read in conjunction with information on the High School to Health Careers Program available at https://iaha.com.au/iaha-northern-territory-high-school-to-health-careers-program/ and the IAHA Code of Conduct.

#### **Terms and Conditions**

The program participant agrees:

- a. To read and abide by the IAHA Code of Conduct at all times and adhere to relevant IAHA policies and procedures in relation to health and safety, travel and representation as are provided to participants;
- To attend, actively <u>participate</u> and collaboratively engage in the High School to Health Careers Program activities;
- c. To behave responsibly in relation to self-care, other participants and material resources; and in the event of an incident or event that has or could reasonably be expected to pose a risk to the participant or other participants take precautions and notify the IAHA program leader and/or IAHA staff member as soon as possible;
- d. To submit to IAHA, a written reflection report on their attendance and learnings no later than 4 weeks following completing participation in the program;
- To allow images and other material which may include and identify the participant to be used by IAHA to undertake reasonable activities to further promote the program and related IAHA activities;
- f. If and where expenses have been incurred by the program participant directly, to submit any relevant and refundable receipt to IAHA, no later than 4 weeks following completion of the program
- g. That they have sought permission from course coordinators/lecturers prior to applying to participate in the program.



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#### **Code of Conduct**

The IAHA Code of conduct provides the basis for developing a positive workplace culture, a culture which reflects our core values of Respect, Cultures, Inclusiveness, Accountability, Collaboration and Innovation. The IAHA Code of Conduct defines standards of ethical and professional conduct that are required of everyone working in, and with, IAHA in any capacity, the outcomes we are committed to and the behaviours which are unacceptable and will not be tolerated.

The intent of the Code is to provide a framework to promote ethical day-to-day conduct and decision making. It does not and cannot cover every situation that can arise in the workplace. The Code does not replace the need for common sense in how people involved in IAHA activities conduct themselves.

The IAHA Code of Conduct (available here) applies to all participants in the IAHA High School to Health Careers Program.

#### **Contact Details**

IAHA Secretariat on (02) 6285 1010 or Email: admin@iaha.com.au.