



## PROXY FORM

Indigenous Allied Health Australia Ltd ABN 42 680 384 985 (Company)

### Appointment of Proxy

I/We

insert name of member

of

insert address of member

being a Full Member/s of the Company and entitled to attend and vote hereby appoint

the Chairperson  
of the Meeting  
(mark with an 'X')

OR

If you are **not** appointing the  
Chairperson of the Meeting, write the  
name of the person you are  
appointing as your proxy

or failing the person named, or if no person is named, the Chairperson of the Meeting, as my/our proxy to attend, to vote in accordance with the following directions (or if no directions have been given, as the proxy sees fit), and to act generally on my/our behalf, at the Annual General Meeting of the Company to be held at **12.00pm (Canberra ACT time) on Thursday 21 October 2021 by virtual online meeting using Zoom and TrueVote** (and at any adjournment of that meeting).

### Voting directions to your proxy (if applicable)

**Ordinary Resolution 1:** *"That the appointment of the persons selected by the ballot process as directors of IAHA as announced by the Chair of the annual general meeting be confirmed and will take effect as at the end of the AGM."*

For  Against  Abstain\*

Note:

Ordinary Resolution 1 relates to the confirmation of the Director appointments determined by ballot, and providing a direction on this resolution is not a direction in relation to voting in the ballots. If you wish to direct your proxy how to vote on your behalf in the ballots for the election of Directors you must attach the ballot paper (in the prescribed form and properly completed) to this proxy form. The ballot paper will be available from the Member's only section of IAHA's website.

However, if the number of candidates is equal to or less than the number of positions, a ballot is not required and a separate resolution must be put to the Members for the appointment of each Director. In this case, the Members only section of IAHA's website will provide a separate list of Directors and a space to indicate your direction "For", "Against" or "Abstain" for each Director. This must be attached to your proxy form.

If you do not direct your proxy how to vote on your behalf, your proxy may vote on your behalf as they feel fit.

\* If you mark the Abstain box for a particular item, you are directing your proxy not to vote on your behalf and your vote will not be counted in computing the required majority on a poll.

**Ordinary Resolution 2:** *"That the appointment of the persons selected by the ballot process as directors of IAHA NT Workforce Development Limited as announced by the Chair of the annual general meeting be confirmed and will take effect as at the end of the AGM."*

For  Against  Abstain\*

Note:

Ordinary Resolution 2 relates to the confirmation of the Director appointments to the board of IAHA NT Workforce Development Limited determined by ballot, and providing a direction on this resolution is not a direction in relation to voting in the ballots. If you wish to direct your proxy how to vote on your behalf in the ballots for the election of Directors to the board of IAHA NT Workforce Development Limited you must attach the ballot paper (in the prescribed form and properly completed) to this proxy form. The ballot paper will be available from the Member's only section of IAHA's website.

However, if the number of candidates is equal to or less than the number of positions, a ballot is not required and a separate resolution must be put to the Members for the appointment of each Director. In this case, the Members only section of IAHA's website will provide a separate list of Directors and a space to indicate your direction "For", "Against" or "Abstain" for each Director. This must be attached to your proxy form.

If you do not direct your proxy how to vote on your behalf, your proxy may vote on your behalf as they feel fit.

\* If you mark the Abstain box for a particular item, you are directing your proxy not to vote on your behalf and your vote will not be counted in computing the required majority on a poll.

**Special Resolution 1:** *"Pursuant to section 136(2) of the Corporations Act 2001 (Cth), the Company's Constitution be amended in the manner set out in Articles 1, 9(a), 14(a), 14(d), 14(e), 14(f), 14(h), 14(g), 14(h), 21(f), 24(b), 25(d), 33(d), 40(b), 52(i)(i), 54(d), 58(c), 59(c), 60, 63(a), and 69(a) of the mark-up at Annexure A with effect from the date of this Resolution."*

For  Against  Abstain\*

Note:

Special Resolution 1 relates to the confirmation of the proposed tidy-up amendments to Company's Constitution. A copy of the proposed amendments and a detailed note on these changes is included in the AGM notice pack and available on the Members only section of IAHA's website. This resolution will only be passed if 75% or more of Members are in favour.

If you do not direct your proxy how to vote on your behalf, your proxy may vote on your behalf as they feel fit.

\* If you mark the Abstain box for a particular item, you are directing your proxy not to vote on your behalf and your vote will not be counted in computing the required majority on a poll.

**Special Resolution 2:** *"Pursuant to section 136(2) of the Corporations Act 2001 (Cth), the Company's Constitution be amended in the manner set out in Articles 61(c) and 61(d) of the mark-up at Annexure A with effect from the date of this Resolution."*

For  Against  Abstain\*

Note:

Special Resolution 2 relates to the confirmation of the inclusion in the Company's Constitution of right for its Directors to be remunerated for their contribution. A copy of the proposed amendments and a detailed note on these changes is included in the AGM notice pack and available on the Members only section of IAHA's website. This resolution will only be passed if 75% or more of Members are in favour.

If you do not direct your proxy how to vote on your behalf, your proxy may vote on your behalf as they feel fit.

\* If you mark the Abstain box for a particular item, you are directing your proxy not to vote on your behalf and your vote will not be counted in computing the required majority on a poll.

**Special Resolution 3:** *"Pursuant to section 136(2) of the Corporations Act 2001 (Cth), the Company's Constitution be amended in the manner set out in Article 7(d) of the mark-up at Annexure A with effect from the date of this Resolution."*

For  Against  Abstain\*

Note:

Special Resolution 3 relates to the confirmation of the removal of non-indigenous members from the 'Associate Member - Individual' category from the date of the 2021 AGM. A copy of the proposed amendment and a detailed note on the change is included in the AGM notice pack and available on the Members only section of IAHA's website. This resolution will only be passed if 75% or more of Members are in favour.

If you do not direct your proxy how to vote on your behalf, your proxy may vote on your behalf as they feel fit.

\* If you mark the Abstain box for a particular item, you are directing your proxy not to vote on your behalf and your vote will not be counted in computing the required majority on a poll.

**Special Resolution 4:** *"Pursuant to section 136(2) of the Corporations Act 2001 (Cth), the Company's Constitution be amended in the manner set out in Articles 1, 7, and 9(c)(v) of the mark-up at Annexure A with effect from the date of this Resolution."*

For  Against  Abstain\*

Note:

Special Resolution 4 relates to the confirmation of the introduction of a new category of member, being a Full Member - Assistant Workforce. A copy of the proposed amendment and a detailed note on the change is included in the AGM notice pack and available on the Members only section of IAHA's website. This resolution will only be passed if 75% or more of Members are in favour.

If you do not direct your proxy how to vote on your behalf, your proxy may vote on your behalf as they feel fit.

\* If you mark the Abstain box for a particular item, you are directing your proxy not to vote on your behalf and your vote will not be counted in computing the required majority on a poll.

**Ordinary Resolution 3:** *"That, for the purposes of Article 62(c) of the Company's Amended Constitution and for all other purposes, approval is given for a total amount of \$100,00 per annum to be available for payment of Directors' remuneration (including superannuation where applicable but excluding reimbursement for expenses and insurance premiums in accordance with the Company's Constitution)."*

For  Against  Abstain\*

Note:

Ordinary Resolution 3 relates to the confirmation of the total maximum amount per annum to be available for payment of the Director' remuneration. A detailed note on this item is included in the AGM notice pack.

If you do not direct your proxy how to vote on your behalf, your proxy may vote on your behalf as they feel fit.

\* If you mark the Abstain box for a particular item, you are directing your proxy not to vote on your behalf and your vote will not be counted in computing the required majority on a poll.

### Signature of Member

This section *must* be signed in accordance with the instructions overleaf to enable your directions to be implemented.

Individual

Date

\_\_\_\_\_  
Contact Name

\_\_\_\_\_  
Contact Daytime Telephone

## INSTRUCTIONS FOR COMPLETION OF PROXY FORM

### 1. Appointment of Proxy

If you wish to appoint the Chairperson of the Meeting as your proxy, mark the box. If the person you wish to appoint as your proxy is someone other than the Chairperson of the Meeting, write the name of that person. If you leave this section blank or your named proxy does not attend the Meeting, the Chairperson of the Meeting will be your proxy. A proxy must be a Full Member of Indigenous Allied Health Australia Ltd (**Company**).

### 2. Voting directions to your Proxy

You may direct your proxy how to vote on an item of business by providing directions in the "Voting Directions to Your Proxy" section of the proxy form. If you do not provide directions in relation to an item of business, your proxy may decide whether or how to vote on that item.

### 3. Signature of Members

The Members must sign this form in the space provided.

### 4. Lodgement of Proxy

This proxy form must be received by the Company no later than 48 hours before the meeting – that is, it must be **received before 12.00pm (Canberra, ACT time) on Tuesday 19 October 2021**. Any proxy form received after that time will not be valid for the scheduled meeting.

**Documents may be lodged by posting or delivering to the Company at the address below:**

Indigenous Allied Health Australia Ltd

**Post / Delivery:** PO BOX 323, Ground Floor 9-11 Napier Close Deakin ACT 2600

**Email:** [secretary@iaha.com.au](mailto:secretary@iaha.com.au)

**Personal information:** Chapter 2C of the Corporations Act 2001 requires information about you (including your name and address) to be included in the Company's register of members. This information must continue to be included in the Company's register of members if you cease to be a member. Information is collected to administer your membership and if some or all of the information is not collected then it might not be possible to administer your membership. The Company may disclose this information for purposes related to your membership, including in circumstances permitted under the Chapter 2C of the Corporations Act 2001. You can obtain access to your personal information in the Company's register of members in accordance with Chapter 2C of the Corporations Act 2001.