

# About Us

IAHA Group Training is a leading Aboriginal and Torres Strait Islander Group Training Organisation (GTO) designed to create opportunities for growing the Aboriginal and Torres Strait Islander health workforce across diverse industries.

As a community-controlled organisation, we build health career pathways and fill the identified shortages in the health and social services sectors for all Australians.

At IAHA Group Training, we take a strengths-based approach when working with you because we know that collectively we have strength, resilience, knowledge, and leadership to drive culturally safe and responsive solutions and strategies to improve health and wellbeing. We are here to support our Trainees, Apprentices, Host Employers and the broader community to contribute to the health and social services sectors positively.

Our team knows the industry well, with many years of experience in the sector. We understand the complex nature of the industry and are ready to take this journey with you.






**Trainees and Apprentices are one step ahead with work-readiness skills in health and social service careers and can get paid to undertake a Traineeship or Apprenticeship.**

## Contact Us

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### IAHA Group Training

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## TRAINEES AND APPRENTICES

Become work-ready and make a difference!



Doing a Traineeship or an Apprenticeship will mean you get the industry knowledge and work experience at the same time. You get to choose the health career you want to study, and at the end of it, you can get yourself a certificate that is recognised by employers all around Australia. You can start earning money while completing your training – either full-time, part-time or even at school.

We are here to help you and get you sorted so you can have the best possible start. If you have any questions or want to yarn about your option, get in touch with us, we would love to hear from you.

### Benefits as a Trainee/Apprentice:

- Get yourself a certificate that employers recognise all around Australia.
- Become more confident and show employers your knowledge and leadership skills.
- Earn money while you learn.
- Be work-ready by building on your skills and experiences.
- Let our staff support you so you can succeed.
- Be in control of the way you learn. We will help you take charge of your own training.

MENTORING

## Why choose IAHA Group Training?

IAHA Group Training operates to embed the centrality of culture and a holistic approach to the health and social services sectors.

Based on our experiences as an Aboriginal and Torres Strait Islander community-controlled organisation – successful education, training, and employment outcomes occur when all factors of a person's life are considered and supported. Factors such as their communities, responsibilities, culture and cultural roles, as well as family connectedness and connection to Country. We ensure that these social and cultural determinants are prioritised with our wrap-around support.

We are here to provide a service that seamlessly connects the Trainees and Apprentices with the Host Employers, ensuring all parties receive a hassle-free experience tailored to their needs.

WORK  
READINESS

SUPPORTIVE

SUCCESS

CULTURALLY  
SAFE

## HOST EMPLOYERS

Create opportunities – Grow local health and social services workforce!

At IAHA Group Training, we're here to help you find the right Trainee or Apprentice to develop a successful career in the health and social services sectors.

We can provide stress-free solutions when you are looking to employ Trainees and Apprentices. We work with you to build a positive and strength-based partnership as we recognise the integral role you play in preparing the future workforce. By providing meaningful and industry-relevant learning opportunities, you will be contributing to the work-readiness and employability skills for them to jump-start their career.

We welcome your interest and would love to talk to you about how we can assist you.

### Benefits as a Host Employer:

- Gain a Trainee or Apprentice with an industry-recognised certificate.
- Be supported by our dedicated staff who will screen, recruit and select the right Trainee or Apprentice for you.
- We will manage and coordinate administrative tasks such as Human Resource Management and Industrial Relations.
- We will provide ongoing 360 wrap-around support services, including cultural support, career coaching and mentoring.