| Agency | Department of Health | | | Work unit | Community Adult Health Team |
| --- | --- | --- | --- | --- | --- |
| Job title | Team Leader | | | Designation | P3 |
| Job type | Full-time | | | Duration | Fixed term – to 1/2/22 |
| Salary | To be inserted by DCDD Recruitment | | | Location | Katherine |
| Position number | 2812 | RTF | 236371 | Closing | To be inserted by DCDD Recruitment |
| Contact | Hannah Johnston, Manager – Community Allied Health Team  0439 440 431, [hannah.johnston@nt.gov.au](mailto:hannah.johnston@nt.gov.au) | | | | |
| About the agency | <http://www.health.nt.gov.au/> | | | | |
| Apply online | Link to the vacancy RTF to be inserted by DCDD Recruitment | | | | |
| Applications must be limited to a one-page summary sheet and detailed resume | | | | | |
| Information for applicants – inclusion and diversity and Special Measures recruitment plans The NTPS values diversity. The NTPS encourages people from all diversity groups to apply for vacancies and accommodates people with disability by making reasonable workplace adjustments. If you require an adjustment for the recruitment process or job, please discuss this with the contact officer. For more information about applying for this position and the merit process, go to the [OCPE website](https://ocpe.nt.gov.au/employment-conditions-appeals-grievances/applying-for-and-filling-jobs/information-for-applicants). Under the agency’s Special Measures recruitment plan eligible Aboriginal applicants will be granted priority consideration for this vacancy. For more information on Special Measures plans, go to the [OCPE website](https://ocpe.nt.gov.au/employment-conditions-appeals-grievances/special-measures). | | | | | |

# Primary objective

Ensure delivery of high quality, culturally appropriate and effective multidisciplinary community allied health services whilst providing clinical leadership and supervision to Allied Health Professionals within the Katherine Community Allied Health Team.

# Key duties and responsibilities

1. Provide timely, clinically and culturally appropriate paediatric community allied health services within a multidisciplinary framework.
2. Provide expert advice on program and clinical issues within a multidisciplinary community allied health service delivery context.
3. Provide leadership, supervision, mentorship and education to staff and students.
4. Initiate, implement and complete continuous quality improvement and service development activities at a local or regional level to ensure delivery of contemporary multidisciplinary community allied health services.
5. Follow defined service quality standards, work health and safety policies and procedures relating to the work being undertaken in order to ensure high quality, safe services and workplaces.
6. Foster a positive workplace culture through exemplary team leadership practices and role modelling behaviour.

# Selection criteria

**Essential:**

1. Tertiary qualification in Occupational Therapy, Physiotherapy or Speech Pathology with eligibility for registration with the Australian Health Practitioner Regulation Agency, if applicable, and eligible for membership with the relevant professional association.
2. Extensive post graduate experience in providing paediatric contemporary high level community allied health services to clients and families/carers.
3. Proven ability to independently plan and prioritise a high volume complex workload within an ever changing work environment.
4. Extensive experience in clinical supervision of students and staff and a commitment to professional development.
5. Demonstrated awareness and understanding of Aboriginal culture and proven experience in working effectively with clients and families/carers of diverse cultural and social backgrounds.
6. Proven high level communication and interpersonal skills, including well developed negotiation and conflict management skills, with significant experience working in a team environment to achieve positive health outcomes.
7. Proven ability to initiate, implement and complete continuous quality improvement and service development activities.
8. Hold current NT drivers licence or have the ability to obtain and ability and willingness to travel by car, 4WD vehicle and/or light aircraft to visit and work in rural and remote communities for periods of up to 5-days at a time.

**Highly Desirable:**

1. Post-graduate qualifications in clinical education, leadership / management or speciality practice area.

# Further information

NTPS employees subject to CHO Directions No. 41 of 2022 requires workers in high risk places to have received their third dose (booster) by 11 March 2022 and CHO Directions 52/2022 now requires remaining employees to have received their third dose (booster) by 22 April 2022 (except where a medical exemption is granted). Positions may be subject to pre-employment checks such as immunisation requirements, working with children clearance notice and criminal history checks. A criminal history will not exclude an applicant from this position unless it is a relevant criminal history. For immunisation requirements - Category A (direct contact with blood or body substances) or Category B (indirect contact with blood or body substances), check with contact person for requirements.

**Approved:** 22/3/22 Katrina Cox, A/Director, People Safety & Analytics