

ABOUT US

IAHA Northern Territory Workforce Development focuses on five key priorities:

1. **Strengthen** and engage in health workforce advocacy, leadership capacity and professional development;
2. **Grow** and support the sustainable development of the Aboriginal and Torres Strait Islander health sector;
3. **Transform** and contribute to the broader health and education system to ensure culturally safe and responsive services are embedded in creating sustainable change led by Aboriginal and Torres Strait Islander peoples;
4. **Lead** through promoting the collective voice of Aboriginal and Torres Strait Islander health leadership; and
5. **Connect** with and promote connectedness among Aboriginal and Torres Strait Islander people, families, communities and cultures.

Our Vision

All Aboriginal and Torres Strait Islander people and future generations are thriving in ongoing connection to self, spirit, and place.

Our Purpose

We will collectively transform the health sector, led by the Aboriginal and Torres Strait Islander workforce, to improve health and wellbeing outcomes.




CONTACT US


Phone: 0447 313 663


Email: admin@ntwd.com.au


Website: www.iaha.com.au

Social Media Handles:

 /iaha_national

 /iaha_national

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 /company/iaha-national

Indigenous Allied Health Australia is



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IAHA Northern Territory
Workforce Development Ltd.

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**PATHWAYS INTO
HEALTH**

**STUDENT & TRAINEE
SUPPORT**

**CAREER DEVELOPMENT
& SUPPORT**

**TRANSITION INTO
EMPLOYMENT**

**WORKFORCE LEADERSHIP
& MENTORING**

What does IAHA NTWD do?

IAHA Northern Territory Workforce Development provides support to individuals and organisations by:

- Connecting through personal, professional and cultural development opportunities
- Growing and implementing career pathways with Aboriginal and Torres Strait Islander peoples and communities
- Strengthening leadership capacity across the health and Aboriginal and Torres Strait Islander health and wellbeing sectors
- Transforming partnerships with organisations, universities, governments and other related bodies to improve health curricula and address health workforce issues
- Delivering innovative education, training and mentoring programs
- Developing and maintaining strong networks and connections with communities to ensure IAHA NTWD priorities meet their needs and aspirations
- Working closely with the health sector and communities to improve access to health services and employment opportunities
- Leading with the allied health and health sectors to eliminate racism and improve the cultural safety and responsiveness of professional practice, services and organisations



I feel I have been able to share some of my cultural beliefs, values, understandings, struggles and successes with the relationships I have formed and have felt incredibly supported and safe doing so

Celeste Brand – Social Worker and
IAHA NTWD Board Director

About IAHA NT Workforce Development

IAHA NT Workforce Development is a Northern Territory, Aboriginal education, training, and employment organisation that aims to improve health and wellbeing outcomes with Aboriginal and Torres Strait Islander people, families, and communities across the Territory. IAHA NT Workforce Development provides established programs for individuals and organisations looking at career pathways, employment or building a local workforce in health and related sectors.

IAHA NT Workforce Development recognise and value the centrality of Aboriginal and Torres Strait Islander cultures, knowledges, and perspectives, which are reflected in our programs and workforce development approaches which value and honour Aboriginal and Torres Strait Islander ways of knowing, being, and doing. To achieve our vision, IAHA NT Workforce Development take a holistic approach to the success and wellbeing of the individual, their family and community. Providing culturally informed and responsive supports, that empower Aboriginal and Torres Strait Islander people to pursue education and career pathways puts their community and culture at the centre of everything we do.

IAHA Group Training



One of the services facilitated by IAHA NT Workforce Development is IAHA Group Training. IAHA Group Training is a Group Training Organisation registered in the Northern Territory, providing employment services and support, to help enable Aboriginal and Torres Strait Islander trainees and apprentices to succeed. IAHA NT Workforce Development facilitate culturally informed, holistic, and wraparound support to learners throughout their education and training, addressing needs while building on the strengths and supports, including family and community, of the individual.

IAHA Group Training offers the following services:

- Recruitment and selection, including advertising, aptitude testing, pre-screening, and shortlisting
- All employer obligations, including payroll, workers compensation, PAYE and superannuation
- Management of all off the job and on the job training and assessment
- Holistic, 360 wrap-around support services
- Issues management
- Administration of training contracts
- Employment and workforce planning advice
- Cultural responsiveness support for employers
- Coordination of all state and federal requirements, including training contracts
- Regular site visits (usually monthly) to monitor progress and liaise with trainees, host supervisors and other stakeholders as required
- IAHA Group Training recognises and complies with the National Standards for GTOs