



**Virtual Annual General Meeting  
Wednesday 8 November 2023 – Via Zoom 12:00pm-2:00pm AEDT  
ALIA House, Unit 3-4, 9-11 Napier Close Deakin ACT 2600**

**The meeting opened at 12:00pm AEDT.**

**Ordinary Business**

**1. Acknowledgement of Country**

The Annual General Meeting was opened by the Chairperson at 12:00pm AEDT.

The Chairperson advised that, due to a nationwide Optus telecommunications outage, the meeting would be postponed and recommence at 1:00pm AEDT to allow those impacted to attend.

The meeting re-opened at 1:28pm AEDT once a quorum had been achieved.

IAHA's Chairperson acknowledged the Traditional Custodians on the lands where the meeting was taking place, and their Elders past, present and future. She acknowledged the different Nations represented by everyone across the lands, seas and waterways of their Country, and their Elders past and present, and thanked them for their continuing custodianship.

The Chairperson introduced the IAHA Executive Director Strategy & Partnerships, who provided an overview of the virtual online processes for the Annual General Meeting. There were 32 Members present at the virtual meeting.

**2. Apologies**

Formal apologies were received from Kelly Hyde, Lorraine Randall, Kylie Clarke, and Lauren Carr.

**3. Approval of minutes**

The Minutes of the IAHA Annual General Meeting held 20 October 2022, via Virtual Zoom attendance, were accepted as a true and accurate record by the Members present.

Moved: Dr Elizabeth McEntyre

Second: Karl Williamson

Carried.

**4. Chairperson's report**

The Chairperson tabled the 2022-23 IAHA Annual Report and spoke to some of the key areas.

Achievements were highlighted that directly linked to the IAHA Strategic Plan priorities and IAHA's ongoing growth in membership, stakeholder engagement and commercial activities. This included increases in IAHA's intake of trainees to the Academies, growth in IAHA's consulting and business activities, and the continued delivery of IAHA's Cultural Responsiveness Training program, with positive feedback and outcomes.

The Chairperson spoke about IAHA's subsidiary company, IAHA NT Workforce Development (IAHA NT WD) and its second successful year of reporting and significant growth in activities since establishment in June 2021. She introduced the IAHA NT WD Board of Directors, who advised members they were looking forward to another year, continuing to grow the company for sustainability to deliver NT-specific workforce programs and initiatives.

Member support provided by IAHA continued to be a core priority and included yarning sessions and webinars, bursaries, scholarships, and the commencement of the 2023 IAHA Leadership Program in March. The Leadership Program was identified as a significant success, including celebrating the graduation of the first cohort of 44 graduates at the end of 2022. The program which will continue to run into the future, with expansion for delivery of the program in the Northern Territory commencing in 2024.

IAHA welcomed feedback on other ways we can stay connected and best support our members.

The Chairperson acknowledged the commitment of staff and members that made the IAHA National Aboriginal and Torres Strait Islander Health Academy program successful for another year, with more than 100 trainees enrolled across four jurisdictions.

In line with the above, IAHA has also renewed its Group Training Organisation (GTO) registration in the three jurisdictions, Northern Territory, New South Wales, and the Australian Capital Territory, working with trainees and host employers. The success of this approach was highlighted, with approximately 90 percent of Academy graduates transitioned into further education, training and employment.

In the period we had expanded our modified High School to Deadly Careers (HS2DC) program to better IAHA's ways of working and the community need and interest. Due to the success of our past and current programs, IAHA had received additional funding to further expand the program nationally over the next two years.

The Chairperson acknowledged all members and thanked them for their ongoing engagement and reciprocity in making IAHA what it is today.

The Chairperson also acknowledged the dedication and commitment of her fellow Board members and the IAHA Secretariat for all the work they do and their collective efforts in moving the organisation forward and providing support and connectedness for members.

The Chairperson opened the meeting for members to ask questions and discussion.

Members noted the Chairpersons Report.

## 5. Financial Statements and Reports

The Chairperson tabled the financial statements and reports presented in the IAHA Annual Report 2022-2023.

In tabling the financial reports, the Chairperson welcomed Donna Murray, IAHA Chief Executive Officer, and Angela Lane, IAHA Finance Officer, who advised that a routine audit was held this year with no significant audit findings and matters to report.

The consolidated Financial Statements for IAHA and IAHA NT WD were provided, with both companies being in a healthy financial position. Although both companies made a profit, it was acknowledged that most of these funds are committed to continuing projects and programs into the next financial year.

The Company Accountant noted the dedicated, good financial practices and allocations of budgets and committed funds by the Chief Executive Officer and Finance Officer, and the Board of Directors good knowledge and monitoring of the finances.

The Chairperson asked that the members receive and consider the consolidated financial report, the Directors' report and the Auditor's report for the year ended 30 June 2023.

The reports were noted and accepted as tabled.

The IAHA Chairperson introduced Justin Bernau, the Returning Officer, from HWL Ebsworth, to chair the meeting for the duration of the appointment of Directors.

The Chairperson and Deputy Chairperson stood down for the election of the IAHA Board.

## 6. Appointment of directors

The Returning Officer advised that there are 10 nominees for four (4) vacant positions on the IAHA Board, therefore elections are to take place.

There is one (1) nominee received for the IAHA NT Workforce Development Board, to fill three (3) vacant positions on the Board, therefore, there will be no ballot process nor elections taking places at this AGM for the IAHA NT WD Company.

The Returning Officer introduced the IAHA Board Nominees in Ballot order, advising that their statements and videos were available on the website for viewing prior to the AGM.

**Four (4) graduate director positions are vacant on the IAHA Ltd Board**, there were ten (10) nominees:

- Nicole Turner
- Stephen Corporal
- Maddison Adams
- Maureen (Mo) Billy
- Glenn Milliken

- Kathryn Potter
- Karl Williamson
- Elizabeth McEntyre
- Kimberley Hunter
- Kirrilaa Johnstone

The voting closed at 1:15pm, and the Returning Officer tabled the successful candidates for the four Director (Graduate) positions, in no specific order:

- Nicole Turner
- Stephen Corporal
- Kimberley Hunter
- Maddison Adams

**Ordinary Resolution 1:** *"That the appointment of the persons selected by the ballot process as directors of IAHA as announced by the Returning Officer of the annual general meeting be confirmed and will take effect as at the end of the AGM."*

Members passed the resolution tabled with 100% of members present, by poll. Carried.

The Returning Officer welcomed the successful Board members and thanked all nominees for their nomination and commitment.

## **7. IAHA NT Workforce Development Elections**

The Returning Officer reminded members that there was one nominee, Dr Stephen Corporal, received for the three (3) vacant NT Board positions, therefore no elections will take place at this AGM for the NT Subsidiary Company.

**Ordinary Resolution 2:** *"Dr Stephen Corporal be appointed as Elected Director of IAHA NT Workforce Development Ltd with effect from the end of the AGM."*

Members passed the resolution tabled with 100% of members present, by poll. Carried.

## **8. General business**

There was no general business discussed.

Members were encouraged to provide feedback and questions in the online chat throughout the session, to help inform the agenda for the IAHA Members Forum to be held on the Sunshine Coast in December.

## **9 Acknowledgements (directors)**

In closing, the Chief Executive Officer thanked Justin Bernau of HWL Ebsworth and the Secretariat for managing the online AGM. She also acknowledged the members in

attendance and thanked them for their patience during the telecommunications outages.

She thanked the outgoing members of the 2022-2023 IAHA and IAHA NT WD Board and all the nominees who nominated and wanted to be part of the IAHA Board and IAHA and acknowledged the ongoing contributions of all members.

**The virtual meeting closed at 2:05pm AEDT.**

