



Leading Our Ways

IAHA NT WORKFORCE DEVELOPMENT LEADERSHIP PROGRAM



**ARE YOU READY FOR THE NEXT STAGE IN
YOUR LEADERSHIP JOURNEY?**

Applications are now open for the 2026 Leading Our Ways program.

Visit the website for more information:
www.iaha.com.au/events/leading-our-ways-program

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2026 PROGRAM INFORMATION

About the program

The 'Leading Our Ways' Program is a culturally centred and practical leadership Program for the Aboriginal and/or Torres Strait Islander workforce of the Northern Territory, co-designed by our mob, for our mob.

The Program is open to all Aboriginal and Torres Strait Islander people living in the NT who are supporting the wellbeing of our communities, including in health, social services, mental health, education, training, housing, environment, land conservation etc.

The Program is being delivered by IAHA NT Workforce Development (NTWD) with the support of Indigenous Allied Health Australia (IAHA).

The Program has been designed to promote a greater understanding of Aboriginal and Torres Strait Islander leadership, cultural governance, advocacy, influencing others, community development and Nation building approaches, and how these can be applied within a health context in the Northern Territory.

Guided by Aboriginal and Torres Strait Islander ways of working, including knowing, being and doing, the Program develops the attributes and skills to become an effective, culturally responsive Aboriginal and/or Torres Strait Islander leader.

Learning & Development Outcomes

The Program creates opportunities and a willingness for participants to confidently step forward with the knowledge and self-belief to address the multi-faceted challenges that leadership roles present. The Program engages learners in conversations and culturally centred learnings with experiential leadership activities with the following learning and development outcomes, to:

- Strengthen understanding of Aboriginal and Torres Strait Islander leadership from a dual cultural and professional perspective.
- Develop personal leadership philosophy, leadership goals, aspirations and how to achieve them.
- Apply key concepts and learnings to interpersonal and professional relationships.
- Develop supportive and effective peer networks; and
- Strengthen skills and experiences of leadership in practice.

Program Elements

Participants complete elements of the Program over a period of about 8 months which is designed to reinforce participant knowledge and provide opportunities to put it into practice. The Program will consist of five components:

- Completion of IAHA's Cultural Responsiveness in Action training modules prior to the first workshop commencing (participants will have a month to complete the training)
- Participation in four face to face intensive workshops that will be held in several locations across the Northern Territory. Please note: participants are expected to attend all face to face workshops:
 - Workshop 1: Mparntwe Alice Springs (Monday 13 April – Friday 17 April)
 - Workshop 2: Katherine (Monday 1 June – Friday 5 June)
 - Workshop 3: Location TBC (Monday 13 July – Friday 17 July)
 - Workshop 4 & Graduation: Darwin (Monday 2 November – Friday 6 November)
- Engagement in peer mentoring and networking
- Completion of a leadership activity which enables participants to apply learnings from the Program in a cultural, personal and/or professional area.
- Graduation and celebration of success and learnings.

The Program is a significant commitment and will take about 120 hours over a period of 8 months to complete – in addition to travel depending on where in the NT you're coming from.

Cost

Places in the 2026 program are \$15,000 + GST. This includes all travel, accommodation, meals and transport.

Indigenous Allied Health Australia are providing a limited number of scholarships for the 2026 program.

Please indicate on your application if your organisation is paying for your position in the program, or if you are applying for one of the limited scholarships available.

Due to limited availability, scholarships will be prioritised for individuals who are IAHA members, NAATSIHWP members, self-employed or work as sole traders. Please reach out with any questions about the above.

More information

If you have any questions about your application, please don't hesitate to get in contact with us at IAHA NT Workforce Development via leadershipprogram@ntwd.com.au or by calling [0460 627 778](tel:0460627778).

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